

Growth Plan (June 15)

Please return to Rev Louise Vincer, DDP Coordinator: ddp@lincoln.anglican.org

This Growth Plan is designed to help you clarify a shared focus within your church community.

- *You may find it helpful to use Faithful Worship, Confident Discipleship and Joyful Service as aids to focus your Goals and Priorities. Please speak to your Developing Discipleship Advisor if you need further clarification.*
- *The number of goals listed here is for guidance only – please add or delete the Goals & Priorities rows as necessary.*
- *If you have your own planning form, please make sure it covers the areas shown below.*
- *Information will be recorded on a spreadsheet and physically held in the Mission Community File by month of annual review*



Details			
Name of Church group/Mission Community: Barrowby and Gonerby			
Deanery	Grantham	Date of Annual Review if set:	
Form completed by (Role in parish)	Kate Waghorn Reader	DDP process led by....(names of DDAs if applicable)	John Loach
Contact email address	Philkate.waghorn@yahoo.com	Date:	

<p>Our Vocation or Mission Statement (who the church is in this community)</p> <p>An all age, Bible-based, praying and worshipping community; who look outside ourselves, to love the people of Barrowby so that we can share with them the joy, light and love of Jesus; so that they may become his disciples.</p>
<p>Our Values</p> <p>Warm, Inspirational, God Centred, Mission Focused, Disciple Making, Anglican</p>
<p>Our Vision (what God is calling us to be in the next 5 years).</p> <p>Open and Active; Full and Overflowing; Faith Filled Heart of Our Community.</p>

Our Actions and how they relate to our Vision

Five Year Goals	One Year Priorities <i>In a year's time Autumn 2017 (date) we aim to have:</i>	First Year review	Suggestions for Second Year Priorities
<p>1) Re-order the church interior, replacing fixed seating with moveable benches/chairs.</p> <p>in order that the church building can meet the needs of our church as it grows, enabling more flexible worship, and helping us to further develop our relationships within community, by providing a venue for community events.</p>	<p>1) What: Liaise with architect and obtain faculty for work. Work towards raising funding, including grant applications. Set up 'Friends of' group. Ask for 'sponsor a seat' pledges.</p> <p>So that : We can make clear progress towards the re-ordering.</p> <p>Success will be: Well on our way to being able to get the work done, with a reasonable timescale for completion.</p> <p>By Whom : PCC; Heritage Core Committee; Friends Group.</p> <p>When : Ongoing</p>	<p>Designs and plans finalised</p> <p>Faculty applied for – now awaiting architect's replies to DAC queries.</p> <p>Chair samples under review. 'Sponsor a chair' scheme to be launched once a decision is made.</p> <p>Grant applications will be made once faculty is granted, as there are sometimes time limits (e.g Big Lottery Fund – one year) on completing the work.</p> <p>Timescale for completion not yet known</p>	<p>Launch sponsor a chair scheme.</p> <p>Apply for grants (once faculty approved)</p>
<p>2) Become a more prayerful church</p> <p>in order that we can deepen our prayer life both as individuals and a church, to understand God's will for us, and to support each other through prayer.</p>	<p>2) What: Weekly prayer times, with different days/times/styles across the month (to be decided after consultation. This will include building on our existing Prayer for Healing time, and introducing times of quiet prayer.</p> <p>So that: we will pray together more, and become more committed and confident in prayer.</p> <p>Success will be : Prayer times established and people taking part.</p> <p>By Whom : Initially Reader (KW) but ultimately</p>	<p>New monthly, home based service launched, and now established. Attendance 6 – 12 people. Feedback very positive, especially from those who find getting to church difficult.</p> <p>Church open for 'Thy Kingdom Come' event in May – in conjunction with Barrowby School, and church refreshments/children's event.</p> <p>Continued encouragement to increase attendance at prayer for</p>	

	<p>including other leaders.</p> <p>When: To start as soon as days/times agreed by consulting church member.</p>	<p>healing service (monthly). Some limited success.</p>	
<p>3) Continue to grow as a church, both in numbers, and discipleship</p>	<p>3) What: Identify and implement a social activity which will appeal to the 20s – 40s age group e.g. monthly film night.</p> <p>So that: people currently attending Families Service will build up friendships within church and be more open/confident to more specific discipling initiatives .</p> <p>Success will be: This group more established in their church membership and beginning to increase their involvement.</p> <p>By Whom: SC etc.</p> <p>When: starting by Spring 2017.</p>	<p>No specific group established as yet, partly due to uncertainty about church re-ordering.</p> <p>However, people in the target age group are becoming more involved in the life of the church – several families have moved from monthly to more regular attendance at services, and now joining in church social events.</p> <p>New children/families monthly event ‘Lighthouse’ begun Summer 2016 and proving very popular.</p>	<p>Build on ‘occasional’ contacts by appointing someone to maintain contact by (e.g.) creating a list of wedding, baptism, and funeral families, and keeping in touch at significant anniversaries etc.</p> <p>Continue to build on our flourishing home groups, to strengthen discipleship ; consider whether the current groups meet the needs of everyone in our church, and develop additional groups if/where gaps are identified- for example, a daytime group with creche for parents/carers</p>
<p>4) Increase and strengthen links to community groups</p> <p>in order that community and church are more connected, ultimately leading to church growth, and the church seen as the heart of the community.</p>	<p>4) What :</p> <p>a. Open church and provide refreshments, initially for one afternoon per week (Thursday) 2.45 -4.00pm, to provide a venue for parents/carers waiting for children, and anyone else in the community who would like to drop in.</p> <p>So that: more parents/carers/children will get to know us, and know that we care about them. Interest in church, and events for children/young people raised. Church growth.</p>	<p>a.Thursday opening has been a great success, and although only planned for cooler months, it has continued through the summer term, as numbers continued to be high. Some families now attending Families Service. Many opportunities for conversations with parents/carers, which is building up relationships in the wider community, and raising the profile of the church.</p>	<p>Consider whether opening on a second afternoon each week is feasible.</p>

	<p>b. Invite members of village uniformed organization to attend families services and to contribute.</p> <p>Success will be : Open afternoon established and people attending. Uniformed organisations attending several times a year.</p> <p>By Whom : Children and Young Persons' Work Co-ordinator; Team to be established for church opening.</p> <p>When: Autumn 2016 onward</p>	<p>b. Uniformed organisations invited to join us for Remembrance Service; opportunity for familiarisation/rehearsal on day before. Wonderful response – church at (beyond?!) capacity for Remembrance Service. Very positive feedback. Uniformed organisations again invited for June Families Service, and involved in service through readings/interactive talk. Good response and very positive feedback on both occasions. Good working relationship now established.</p>	
<p>5) Learning to work smarter, not harder.</p> <p>in order that those in leadership roles can be more effective; more people can be involved in the work of the church; leaders don't become overstretched. We will be better able to achieve our objectives, and will grow as disciples.</p>	<p>5) What: Review and update communications including website, church directory, online calendar. Appoint team leaders for additional roles e.g. Social and Fund raising co-ordinators, Publicity Officer.</p> <p>So that: Church members are better informed; workload is shared better; duplication of effort is minimized.</p> <p>Success will be: More people active; people able to focus on using their gifts, and to discover their calling.</p> <p>By Whom : PCC/SH</p> <p>When: From Autumn 2016</p>	<p>Team Leaders not yet appointed.</p> <p>Rotas updated, and some 'new' people now involved in reading lessons, and leading intercessions.</p> <p>Youth leadership continuing to develop e.g. singing and drama groups, writing and performing material for puppets.</p> <p>PCC procedures revised, to ensure that meeting start promptly, and are not too long, to promote effective decision making, and show consideration to members, especially those with 'day jobs'.</p>	<p>Find them!</p>
<p>6) Build stronger links with other local churches</p>	<p>6) What : Continue to promote and develop collaboration with Gonerby church e.g. Benefice</p>	<p>Benefice Services on 5th Sundays now established.</p>	<p>Consider future options for Deanery re-organisation.</p>

<p>in order that we can share good ideas, and support each other.</p>	<p>Service, 'Shine' Service.</p> <p>So that: links between our churches are strengthened, and we can share gifts and talents.</p> <p>Success will be: greater interaction between our churches.</p> <p>By Whom: Leaders, musicians etc</p> <p>When: Already begun – ongoing.</p> <p>Also – to begin to consider ways of communicating more effectively with other local churches.</p>	<p>Fortnightly shared Ministry Meetings/Bible Study established.</p> <p>Support for ministers in training at Gonerby.</p> <p>Continuing opportunities for shared social events.</p>	
---	---	--	--

Action to share this widely amongst our churches and communities includes:

Presentation to PCC September 2016 and standing item at PCC meeting.

Presentation to church through services and newsletter,

Regular article for Barrowby News – not just advertising events (volunteer needed to write this).*

***Article in Crosslinks on effects of DDP process.**